

Vadigran – Group Controller - Vadigran Group

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Vadigran Group is a €32M growing pet-focused group of companies combining B2B and D2C business models. Our portfolio includes Vadigran, Valadis, Vadipro, and our direct-to-consumer brand Fantail.

We are on a mission to modernize pet retail, combining decades of operational experience with an innovative spirit to make our products smarter, faster, and more responsive to changing customer needs.

To support that journey, we are looking for a full-time Group Controller who becomes the right hand of the CFO on group accounting, consolidation and reporting.

Your Role

As Group Controller you own the numbers of the group. You steer the accounting process across our Belgian and French entities, drive the monthly close, and build the controlling model that gives management a sharp view of cost and revenue streams across the organisation. You report directly to the CFO.

It is a role with real complexity: multiple legal entities and business models, multiple countries with local accounting principles to be applied, an ERP transformation in the pipeline and a trilingual environment (FR/NL/EN).

A typical day? You check in with the finance team (AR, AP, GL, Treasury) to catch operational issues early and fix root causes rather than symptoms. You dive into an ad hoc analysis of a cost or revenue stream for management. And once a month you present the numbers per entity to the P&L owners — pushing for performance instead of settling for the status quo or vague answers.

Key Responsibilities

Own the numbers

- Manage the accounting process (AR, AP, GL) across Belgium and France
- Manage the monthly production of the P&L, balance sheet and cash flow statement
- Present monthly results per entity to the P&L owners and challenge performance

Build the controlling backbone

- Create a controlling model allowing narrow follow-up of cost and revenue streams across the organisation
- Manage the Finance IT application landscape and its integrations
- Manage and maintain the reporting environment (Power BI, Excel, PowerPoint)

Partner with the business

- Translate our production, logistics and distribution environment into financial targets and measures — and tell the story behind the numbers
- Deliver ad hoc analyses of cost and revenue streams for management

- Support CFO during M&A projects in creating most efficient legal entity structure, financing structure and cash flow structures

Who we are looking for

Experience that matters

- Master's degree in Finance
- 7–10 years of relevant experience in Audit, Financial Controlling or similar roles
- Master in MS Office: Excel, PowerPoint and Power BI
- Hands-on experience with Navision / Dynamics 365 Business Central is a plus
- Knowledge of production, logistics and distribution business models is a plus
- Affinity with the consumer/FMCG industry
- Fluent in French and/or Dutch, plus English

How you work

- You keep the helicopter view — you connect the numbers to the business
- You are pragmatic — we are an SME, so you go for simple, workable solutions instead of unnecessary complexity
- You are a strong communicator — you connect smoothly with a wide range of stakeholders, from the finance team and P&L owners to colleagues in production and logistics
- Autonomous, yet a real team player: you update the CFO frequently, raise risks and questions on time and act proactively
- You stay up to date with new regulations

What we offer

- A family-owned company with family vibes at the office — result-oriented, while internal partnership, personal growth, flexibility, trust and friendship are core values within the Finance & IT team
- Flexible working hours and the option to work from home
- A competitive salary and benefits based on your expertise and experience
- A company electric car plus a charging card
- Meal vouchers & eco vouchers
- Mobile phone subscription and laptop
- Staff discounts on all the Vadigran Group products — great for spoiling your two- or four-legged friend
- Quarterly events to connect with colleagues across the group
- And yes — you can bring your dog to the office

<https://www.vadigran.com>