

Vadigran – Production Manager

Production Manager

Vadipro produces **grain and seed mixtures** for birds, small animals and dogs – always with natural ingredients and a sharp eye for quality. Besides producing all the mixtures for **Vadigran brand's**, Vadipro offers the same kind of products to other players in the pet industry under **private label**.

We, at Vadipro, are on the lookout for a **Production Manager** to lead our production **team**. In this role, you'll have the responsibility to drive **seamless production**, lead **improvements**, and champion our commitment to **excellence** in the pet care industry. All this in a hands-on environment where you're can have a real impact.

Your Role & Responsibilities:

As our Production Manager, you'll lead the entire production process—driving efficiency, upholding safety, and ensuring top-quality output across our manufacturing facility.

- **Lead Daily Operations:** Oversee day-to-day production to ensure our products are made on time, within budget, and meet top quality standards.
- **Team Leadership:** Manage and coach the production team, keeping workflows efficient, training up-to-date, and protocols followed.
- **Quality Control:** Ensure quality at every production stage (following the GMP+ guidelines), promptly addressing any quality or safety concerns.
- **Collaboration with Assets:** Work closely with our maintenance team to keep the machines and equipment in top shape and avoid production delays.
- **Performance Monitoring:** Track key metrics like output, costs, and efficiency, sharing insights and reports with management.
- **Continuous Improvement:** Drive process enhancements to boost productivity, cut costs, and increase productivity.
- **Procurement Coordination:** Collaborate with procurement to maintain a steady raw materials flow while keeping inventory efficient.
- **Sales Alignment:** Coordinate with sales and business development to match production capacity with demand and ensure timely deliveries.
- **ERP key-user:** Act as the primary contact for the production team on our ERP (Business Central) system.
- **ERP Training & Compliance:** Train production staff on ERP processes to ensure accurate, consistent data entry.
- **Electromechanical Expertise As a Major Plus:** Be the go-to person for all things electrical and electromechanical in production would be a major asset in this role.

Your Profile:

Our ideal candidate has an hands-on mentality, is willing to roll up their sleeves and actively support on the production floor and will have a strong background in production management, even as a proven ability to optimize

processes and drive continuous improvement. Ideally also adding expertise in electricity and electromechanics.

- **Educational Background:** Degree in Electricity, Engineering, Manufacturing, or Operations Management; a Master's is a plus.
- **Relevant Experience:** Proven experience as a Production Manager, ideally in agriculture, food processing, or animal feed.
- **Production Expertise:** Extensive knowledge of production management, quality control, and lean manufacturing techniques.
- **Process Mastery:** Proficient in production planning, process optimization, equipment maintenance, and health/safety regulations.
- **Leadership & Team Skills:** A positive team leader with excellent management skills to foster a productive and cooperative environment.
- **Problem Solver:** Proactive, with strong problem-solving abilities to address and prevent production challenges.
- **ERP Experience:** Hands-on with Business Central ERP (or similar systems) and production software, as well as Microsoft Office applications.
- **Multilingual:** Fluent in Dutch, French, and English.
- **Work Schedule Flexibility:** Available to optimally support the production team working in two shifts.

What We Offer:

- Vadipro recently became its own business unit within the family company, giving it the freedom to pursue an **independent strategic direction** and drive growth. In this role, you'll report directly to the Vadipro General Manager, as part of Vadipro's **small, focused** management team, where your contributions will have a real **impact**. It's an exciting opportunity to shape the business and **grow** along with it
- Working in a supportive, **family-oriented** culture with a focus on growth, innovation, and team spirit.
- Of course, a **competitive salary** and benefits based on your expertise and experience.
- A company **electric car** plus a charging card.
- Meal **vouchers** & eco vouchers
- Mobile phone **subscription** and **laptop**.
- **Training** days to continually update your knowledge
- Staff **discounts** on all the Vadigran Group products so you can spoil your two- or four-legged friend.
- Yearly **events** organized by our party committee, to have fun and get to know all the Vadigran colleagues

<https://www.vadigran.com>